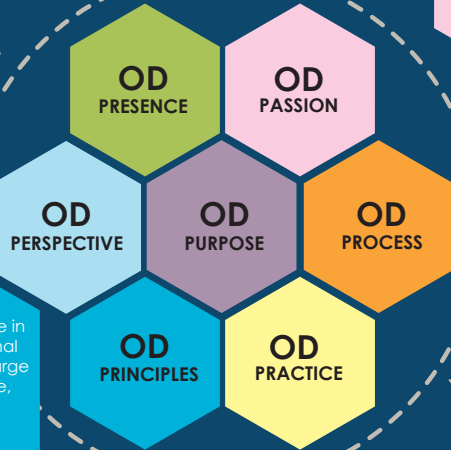


ODT is a creative process engagement enabling organizations to transform themselves towards fulfilling their life purpose-vision-mission-values, through innovative strategies and approaches.

ODT is a structural change in the corporate /institutional bureaucracy, enabling large systems to be responsive, efficient, consistent in adhering to quality, standards and services.



OD is the process of culture change in an organization that enables people and communities to transform their way of acting and relating to one another through peace, harmony, cooperation, and integration.

ODT is the process of re-engineering the business/-service practice and/or technology enabling firms to engage in new ventures in sync with exponential times while staying on purpose.



Facebook Fan Page



NETWORK OF INTERNATIONAL BUSINESS SCHOOLS ACCREDITATION

## PhD. OD DOCTOR OF PHILOSOPHY (ORGANIZATION DEVELOPMENT)

POSITIVE ORGANIZATION DEVELOPMENT AND TRANSFORMATION PROGRAMS

Appreciating and celebrating what we have, creating endless possibilities and building on potentials are processes of positive change in Organization Development and Transformation (ODT). The program is developed for upcoming/already graduates of bachelor / master in any field and for those who have interests in engaging in consulting, coaching and facilitating change initiatives in individuals, groups/team, organizations, family business of second/third generations and/or social /community work, through strategies /approaches in OD, HRD, HRM, Change Management and related fields.

### QUALIFICATIONS FOR ADMISSION

The admission qualifications for the applicants to enter the program are as follows:

1. Master's Degree in Organization Development, Business Administration, Management or any related fields from the institution accredited by the Ministry of Education Thailand.
2. GPA of at least 3.50 on a scale of 4.00 or equivalent.
3. TOEFL score of at least 620 PBT or 213 CBT or an IELTS (Academic) overall band of at least 6.5. The certificate of TOEFL score must be within 2 years valid for the prospective applicants of non-English native speaking countries.
4. In case of unavailability of TOEFL score, prospective applicants of non-native English speaking countries are required to take the English Proficiency Test with Graduate School of English, Assumption University.
5. Minimum five years of work experience in their own fields of specialization or industry.
6. Three acceptable letters of recommendation from former instructors and current employers or supervisors. The letters must be sealed and signed by the recommenders.
7. A complete document that articulates statement of purpose which are reasons for attending the doctoral program.

### SELECTION CRITERIA

For applicants with a Master's Degree from any field, admission will be granted only after they have passed the oral entrance examination.

### ENTRANCE REQUIREMENTS

1. A completed application form
2. Bachelor and Master's Degree Certificate
3. Bachelor and Master's Degree Transcript
4. Curriculum Vitae
5. Statement of Purpose
6. Two copies of Citizen I.D. and residence registration - For Thai Applicants
7. Two copies of Passport - For Non-Thai Applicants (2 copies)
8. Four Recent Photos (1 x 1 " size)
9. Two recommendation letters
10. Recent TOEFL (minimum 620) or IELTS (minimum 6.5)
11. Admission fee: 2, 000 baht

**ADMISSION & EXAMINATION FEES** 1,000 THB  
(AU English Proficiency Test Interview Entrance Examination)

**APPLICATION FORMS CAN BE DOWNLOADED AT**  
<http://www.grad.au.edu>

### VENUE & CLASS HOURS

- Hua Mak Campus, Ramkhamhaeng 24 Rd.
- Thursday (18.30 - 21.30 hrs)
- Friday (18:30 - 21:30 hrs)
- Saturday and Sunday (09:00 a.m to 17:00 hrs)

**DURATION:** 3 years

## Admission Schedule 2020

Application Deadline	Interview Entrance Examination	Registration	Instruction Start
30 April 2020	May 2020	June 2020	June 2020

### Study Plan

Course Code	Course Title	Credits
<b>First Year</b>		
<b>First Semester</b>		
OD 5800	Human Development Induction and Interaction	Non-Credit
OD 5900	Research Design and Methodology	3 (3-0-6)
OD 69xx	Two Elective Courses	6 (6-0-12)
	<b>Total</b>	<b>9 (9-0-18)</b>
<b>Second Semester</b>		
OD 69xx	Three Elective Courses	9 (9-0-18)
	<b>Total</b>	<b>9 (9-0-18)</b>
<b>Second Year</b>		
<b>First Semester</b>		
OD 8900	Organization Development Consulting and Process Facilitation	Non-Credits
OD 9100	Doctoral Dissertation I	9 (0-0-27)
	<b>Total</b>	<b>9 (0-0-27)</b>
<b>Second Semester</b>		
OD 8901	Action Research Methodology & Processes	Non-Credits
OD 9101	Doctoral Dissertation II	9 (0-0-27)
	<b>Total</b>	<b>9 (9-0-27)</b>
<b>Third Year</b>		
<b>First Semester</b>		
OD 8902	Values and Ethics in Change	Non-Credits
OD 9102	Doctoral Dissertation III	9 (0-0-27)
	<b>Total</b>	<b>9 (0-0-27)</b>
<b>Second Semester</b>		
OD 8903	Organization Development	Non-Credits
OD 9103	Integration and Application	9 (0-0-27)
	Doctoral Dissertation IV	
	<b>Total</b>	<b>9 (0-0-27)</b>

### PhD OD Program would equip and enable you with the following competencies:

- Understanding and appreciating of internal/external changes confronting organizations in today's exponential times (fast changing / complex) world
- Facilitating to utilize Thinking Tools (Frameworks, Perspectives, Processes) to LEAD and MANAGE Change in the organization – identifying potential challenges for changes, waving multiple mindsets / perspectives and engaging the organization in planned change processes
- Facilitating to choose and apply positive Planned Changed strategies, approaches, processes, and inside-out & outside-in activities to use in organization development interventions (ODI)
- Facilitating to assess, design, engage and conduct action research programs that contribute a new knowledge of OD to the world at a real focal organization to initiate, implement, document, and evaluate change
- Facilitating and advocacy to use OD as a management strategy to development people capital in organizations

### Fees

Installments	(THB)	(US\$)
1 <sup>st</sup> Installment	281,100	9,870
2 <sup>nd</sup> Installment	288,000	9,600
3 <sup>rd</sup> Installment	288,000	9,600
4 <sup>th</sup> Installment	280,000	9,600
5 <sup>th</sup> Installment	205,900	6,697
6 <sup>th</sup> Installment	157,000	5,233
<b>Total</b>	<b>1,500,000</b>	<b>50,000</b>

#### Note

- Fees are subject to change when applicable to the university discretion and without prior notice.
- Payment must be arranged in six installments as requested by Assumption University
- Currency Exchange Rate: THB 30 = US\$ 1

# WHAT IS OD FROM VARIOUS LENSES .... INSIDE OUT... /OUTSIDE IN...

#### APPLY AT

##### Hua Mak Campus

Admissions Center "P" Building, 1<sup>st</sup> floor,  
Ramkhamhaeng 24 Road, Bangkok 10240 Thailand

##### Office hours:

Monday – Friday 08:30 A.M. - 05:00 P.M.  
Saturday 08:00 A.M. - 04:30 P.M.  
Sunday 08:00 A.M. - 02:00 P.M.

##### ABAC Professional Training Center

ZEN @Central World, Level 14  
4, 4/5 Rajdamri Rd., Phatumwan  
Bangkok 10330 Thailand

##### Office hours:

Monday - Friday 10:00 A.M. to 06:00 P.M.  
Saturday - Sunday 10:00 A.M. to 06:00 P.M.

##### Suvarnabhumi Campus

Admissions Center SR101,  
88 Moo 8 Bang Na-Trad Km.26, Bangsangthong,  
Samuthprakarn, Thailand 10540

##### Office hours:

Monday - Friday 08:30 A.M. to 05:00 P.M.

#### IMPORTANT

The provisional information statements set forth in this catalog should not be construed as the basis of any contract between a student and this institution. As such Assumption University reserves the right to change any provision listed in this catalog, including, but not limited to academic requirements for graduation. Every effort through the Office of Graduate Studies, will be made to keep students advised of any such changes.

The University Registrar

## UNIVERSITY ADMISSIONS CENTER (UNIAD)

Last updated: March 2020

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E-mail : gradadmission@au.edu

**ABAC PROFESSIONAL TRAINING CENTER**  
Zen @ Central World, 14<sup>th</sup> floor.  
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